



Khemila Narraido

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 [LinkedIn profile](#)

Khemila Narraido advises on the full spectrum of business planning. She regularly advises local and international clients on corporate as well as regulatory issues. Her experience includes all manner of private share and business acquisitions / disposals, private equity, group reorganisations and joint ventures. Khemila has extensive experience in carrying out due diligence process in cases of mergers and acquisitions as well as issuing of shares. She also regularly issues capacity opinions for international banks in relation to loan facilities.

Khemila heads the Insurance practice and has extensive experience in the interpretation of insurance and re-insurance contracts. She regularly advises leading insurance companies on specific provisions of their insurance policies (basis of indemnity and sum insured) and on articles of the Mauritian Civil Code (which are French law inspired) including articles 1983-54 et seq. (Les assurances contre l'incendie) and 1983-69.

Khemila also advises on employment law and her clients range from Mauritian conglomerates to international companies. She regularly chairs disciplinary committees and acts in relation to employment litigation and disputes resolution before the Supreme Court of Mauritius, the Industrial Court of Mauritius and the Conciliation and Mediation Commission.

Khemila specialises in Arbitration & Regulatory practices. Khemila is also a member of the MCCI Arbitration & Mediation Centre and is an accredited mediator. As a trial lawyer, Khemila advises on issues involving arbitration as well as mediation, among other alternative mechanisms for the settlement of disputes. She also advises on commercial and insolvency matters and regularly appears before the Commercial and Bankruptcy Division and the Supreme Court in relation to commercial disputes, debt recovery and insolvency proceedings.

Related services

[Corporate](#)

[Employment](#)

[Litigation, Arbitration and Regulatory](#)

Related sectors

[Energy and Natural Resources](#)

[Consumer Goods and Retail](#)

[Insurance](#)

Languages spoken

English, French, Creole

Experience

Experience has included advising:

- Bank of America in connection with a number of commercial transactions and facilities of up to several million dollar transactions and Term-Loan Facilities
- A client in issuing capacity legal opinion in relation to the subsidiary of a company which is listed on the Taiwanese Stock Exchange
- As a team member, the Botswana Development Corporation in a due diligence process where the Mauritius based holding company of a Botswana subsidiary would be issuing preference shares
- A leading worldwide consultancy firm in a major merger and acquisition transaction in Mauritius
- Bank International Indonesia (Foreign branch in Mauritius) with respect to employment law matters and conducting litigation before the Industrial Court of Mauritius

- A leading worldwide mobile phone manufacturer as regards to employment law queries, introduction of new contract of employment, legal implications of dismissal of employees and the procedure to be followed
- Various Mauritian companies and international companies on the legal implications of closing down of undertakings and dismissal of employees
- A leading worldwide consultancy firm, IBL Group and Rogers Group as well as parastatal bodies such as Mauritius Ports Authority in the chairing of their disciplinary committees
- Several private clients with regards to business planning, private wealth estate and trust administration taking into consideration tax implications, in particular Common Reporting Standards
- Vivo Energy concerning several debt recovery matters

Credentials

Professional Qualifications

- Barrister called to the Bar of England and Wales at the Honourable Society of the Middle Temple (2010)
- Barrister admitted to the Bar of Mauritius (2012)
- Qualified Trainer with the Mauritius Qualifications Authority (2018)
- Certified Mediator with the MCCI Arbitration & Mediation Centre

Education

- Sheffield Hallam University (United Kingdom), LLB Hons in English and French laws. (2005)
- University of Paris XII (France), Maitrise in International Law (« Maitrise en Droit International des Affaires ») (2005)
- Inns of Court School of Law (City Law School) (United Kingdom), Bar Vocational Course (2010)

Prior Experience

- 2023 to date, Partner, Juristconsult Chambers, DLA Piper Africa member firm in Mauritius
- 2018 to 2022, Senior Associate, Juristconsult Chambers, DLA Piper Africa member firm in Mauritius
- 2012 to 2018, Associate, Juristconsult Chambers, DLA Piper Africa member firm in Mauritius
- 2008 to 2010, Associate, law firm based in Sutton, Surrey (United Kingdom)

Memberships

- International Bar Association
- Honourable Society of Middle Temple Inn
- Mauritius Bar Association
- MCCI Arbitration and Mediation Center (MARC)
- African Labour Law Society

Insights

End of Year Bonus/ Gratuity

27 December 2022

L'exequatur des jugements etrangers - Lacaze J.J v Lacaze D

14 June 2022

PRGF – How does it work in practice and what are the sanctions?

15 February 2022

[Changes brought to the Workers' Rights Act 2019 by the Finance \(Miscellaneous Provisions\) Act 2021](#)

19 August 2021

[COVID-19 en entreprise : Un employeur a-t-il le droit d'imposer la vaccination à ses salariés?](#)

28 July 2021