



## Natasha Maria Mukangara

Senior Associate, IMMMA Advocates

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Natasha Mukangara is a practicing Advocate of the High Court in Tanzania Mainland. She joined IMMMA Advocates in 2013 and is a Senior Associate and the lead lawyer in the Immigration department. Although Natasha's area of practice is immigration law she is also competent in corporate, commercial, banking & finance law.

Natasha has successfully assisted companies and individuals in procuring work and residence permits for their foreign employees. She is also responsible for tailored immigration solutions and general legal advice in a wide range of industries.

The experience she has gained by acting on over one hundred work and residence applications provides her with the knowledge and insight necessary to formulate and implement immigration strategies that best suit clients' needs.

### Related services

[Corporate](#)

[Employment](#)

[Litigation, Arbitration and Regulatory](#)

### Languages spoken

English, Kiswahili

## Experience

Experience has included:

- Processing and preparing necessary documents for work permit and residence permit applications at the Ministry of Labour and Employment and Immigration for foreign employees respectively;
- Preparing applications for registration with professional bodies for foreign employees with special skills for purposes of work permit applications. These professional posts include posts for engineers, accountants, procurement and supplies technicians;
- Preparing applications required for business visas and processing other exemptions from work permit and residence permits;
- Preparing applications required for referral visas in relation to applications requiring prior approval from the Tanzania Immigration before entering Tanzania;
- Immigration compliance matters;
- Drafting and reviewing employment contracts for foreign workers to confirm that they meet with the requirements of the relevant authorities;
- Preparing permanent work and residence permit applications for investors, entrepreneurs and self-employed workers;
- Preparation of citizenship applications;
- Preparing and processing students and volunteers permit applications; and
- Processing appeals to the Prime Minister's office, Youth Labour Disability and Employment and to the Ministry of Home Affairs in relation to work permit rejection.

## Credentials

### Professional Qualifications

- Advocate of the High Court of Tanzania and all Courts subordinate thereto (except Primary Courts), Tanganyika Law Society (2012)

## Education

- Law School of Tanzania, Post Graduate Diploma in Legal Practice (2012)
- Birmingham City University – United Kingdom LL.M Corporate and Business Law (2010)
- University of Dar es Salaam, LL.B (2006)

## Prior Experience

- 2019 to date, Senior Associate at IMMMA Advocates, DLA Piper Africa, Tanzania
- 2013 to 2019, Associate at IMMMA Advocates, DLA Piper Africa, Tanzania
- 2006 – 2008, Program officer, Dar es Salaam based University
- Feb – Aug 2006, State Attorney Trainee, Attorney General's chambers

## Memberships

- Tanganyika Law Society
- East African Law Society

## Insights

### Tanzania's immigration department grants grace period amid COVID-19 outbreak

8 April 2020

With the outbreak of COVID-19 becoming a global pandemic, Tanzania's Immigration Department has adopted a flexible approach of granting a grace period to accommodate foreigners who are holders of residence permits, immigration passes and prospective foreign visitors.